

Tuscola Public Library Board Meeting-January 19, 2021

I. Call to Order-

- a. In the absence of the President Randy called meeting to order at 6 pm

II. Board Members Present: Deb Follett, Randy Bergeson, Kate Moody, Joan Sutherland by Zoom, Bill Englehardt, Kyle Ogden, Diane Kaufman and Devin Black

III. Consent Agenda

- a. Approval of Minutes- Minutes from the December 8th meeting were presented. Bill made a motion to accept the minutes, Diane seconded, motion carried.
- b. Bills were presented for approval covering December 8th to January 18th in the amount of \$4012.11. Randy reviewed them and made a motion to approve, Kate seconded, motion carried.
- c. Financial reports-Through December 31st 67% of the fiscal year has passed and 57% of the budget has been spent
- d. Library deposits and statistics were reviewed.

IV. Reports

- a. Devin reported on program activity with 1237 participants to date. There were 54 participants for various virtual story times and 18 for virtual "Cooking With Marla" on Facebook, Film Discussion had 6 and Gingerbread House Contest had 6

V. Old Business

- a. Diane reported on her chapters on Core Standards, Governance & Admin and Personnel
- b. Progression to Tier 1 mitigations was discussed

VI. New Business

- a. Staff Day on Jan 18th, MLK Birthday. Staff generated ideas for improving service with the question being do you expand your base or concentrate on getting new patrons
- b. Grant monies were received for PPE/Covid supplies in the amount of \$395 as well as \$7700 for salaries that was reimbursed by the CARES Act
- c. Replacement of floor tile in the addition was discussed. Devin had received one bid, the Board's consensus was that we should seek 2 other bids, preferably local vendors
- d. Technology Plan was tabled until February
- e. Minimum wage has increased to \$11. There was some discussion as to how to keep things equitable with experience as three of our employees are affected. A motion was made to pay Marla \$11 and Marta and Amy would receive 11.25 due to their length of employment. Kate made a motion to that effect, Diane seconded, motion carried.
- f. Randy reminded the Board that budget time is coming up and to submit any ideas for improvements

VII. Adjournment

Kate made a motion and Bill seconded, motion passed, meeting adjourned. Next meeting will be Tuesday, February 16th per our usual practice