**Tuscola Public Library Board Meeting 3/18/25**

1. **Call to Order**
2. Dorothy called the meeting to order at 6 pm
3. **Board Members Present:** Dorothy Voyles, Joan Sutherland, Deb Follett, Randy Bergeson, Kyle Ogden, Kate Moody, Jason Braaten and Devin Black
4. **Consent Agenda**
5. Approval of Minutes for February 18, 2025-no additions or corrections. Jason made the motion to approve the minutes as presented, Kate seconded, motion carried
6. Approval of Expenditures- February 18 – March 17, 2025. Randy reviewed the bills in the amount of $4070.00 and made a motion that the Board approve that amount, Deb seconded, motion carried
7. Financial Reports-Through February 28, 2025, 83% of the fiscal year had elapsed, 78.15% of the budget had been spent.
8. **Reports**
9. **Librarian’s Report**-39 program participants 2/18-3/13, 2025. Devin reported that the Staff had come up with several program ideas for the Spring Break and that so far attendance had been great. He mentioned the need for some roof repairs or an entire replacement. $1400 to repair, around $25000 to replace. He will discuss with Mike Salmon. There have been some issues with the transmission of alarms so that will be revised to be more reliable. The Board reviewed a letter received from a patron and Devin’s actions taken to investigate some questions raised.
10. **Statistical Summary** was reviewed.
11. **YTD Statistics** were reviewed.
12. **Old Business**
13. **Memorial Pavers**-Joan had gathered additional information about ordering process and installation. Optimal dates for doing engraving would be April 1-October 31. She asked for an opinion on renderings of borders, showing black or white.
14. **New Business**
15. **FY2026** Budget-Randy pointed out some items with changes. Revenues are expected to increase by $8000. Salaries are up by $7000. $25000 was budgeted under Memorials to account for the paver project plus an additional $10000 was factored in to account for repairs and maintenance that need to be done. Randy made the motion to approve the budget, Joan seconded, motion carried.
16. **Non-Resident Fee Participation-** A motion was made by Kate and seconded by Deb to allow continuation of the program. Motion carried
17. **Non-Resident Fee Calculation-** Proposed fees were calculated using our usual formula, based on average household size times the per capita cost to operate the Library. The resulting amount of $100 was proposed to take effect on May 1, 2025. A motion was made by Randy and seconded by Kyle to adopt the proposed fee. Motion carried.
18. **Cards for Kids Renewal-**The practice of offering free library cards to students in our service area was up for renewal. Devin feels that this is a worthwhile program and suggested that we continue it. Kate made a motion to continue, Randy seconded, motion carried.
19. **Staff Salaries-** In keeping with the passing of the new budget, the proposed salary increases for the next year were proposed at a 5% increase for all staff. Randy made the motion to approve that figure, Joan seconded, motion carried. Attachment shows increases for all Staff members.
20. **Adjournment-** Jason made the motion to adjourn, Kate seconded, motion carried. Our next meeting will be Tuesday, April 15th per our usual practice.